

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

AGENDA

Personnel/Policy Committee

Monday, May 11, 2009

5:00 p.m.

CHAIRPERSON: Jana R. Barnett, Esq.

ASSIGNED MEMBERS: Mrs. Joanne E. McCready
Mrs. Lynn T. Sakmann
Kurt Althouse, Esq.
Mr. Gregory L. Portner
Mr. John A. Larkin, Ex Officio

STAFF MEMBERS: Kathleen A. Garman, Dir. Human Resources

PLEDGE OF ALLEGIANCE TO THE FLAG

ANNOUNCEMENT OF RECORDING BY THE PUBLIC

MINUTES

Approve Committee Meeting Minutes -

- April 14, 2009 Personnel/Policy Committee Meeting

AS THERE ARE NO VOTING ITEMS PUBLIC COMMENTS WILL BE TAKEN AT THE END OF THE MEETING

I. Personnel Items

- a. Discuss Professional Retirement - **Kathleen Kampe**, Secondary Social Studies Teacher at the JSHS, effective June 10, 2009.
- b. Discuss Change in Effective Retirement Date - **Rita Tomashitis**, Elementary Teacher at WREC, effective June 10, 2009.
- c. Discuss CFF Technology Integration Coach for the 2009-10 school year, pending state funding.
- d. Discuss Professional Staff Appointment Continuation - **Keith Arnold**, Elementary Teacher at WREC, to CFF Technology Integration Coach, M, Step 10, \$55,450, for the 2009-10 school year, pending state funding.

Background Information: Salary is subject to change with new collective bargaining agreement.

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- e. Discuss Professional Staff Appointment Continuation - **Andrea Kupiszewski**, Long-Term Substitute Teacher at WREC, based on B, Step 3, \$40,050, effective for the 2009-10 school year, pending state funding.

Background Information: Salary is subject to change with new collective bargaining agreement.

- f. Discuss transfer of **Dr. Marcia Moyer** from Supervisor of Reading, K-12, to Classroom Teacher, effective July 1, 2009.
- g. Discuss Support Staff Resignation - **Scott Matz**, Apple/Web Systems Specialist, effective May 18, 2009.
- h. Discuss Ratification of FMLA Leaves:
 - 1. **Nancylee Chaiko**, Elementary Teacher at WHEC, a family and medical leave of absence, effective April 22, 2009 for approximately three weeks.
 - 2. **Brenda Steele**, Director of Food Services, an intermittent family and medical leave of absence, effective April 20, 2009.
 - 3. **Joseph Ayala**, Full-time Custodian at WREC, a family and medical leave of absence, effective May 12, 2009 for approximately six weeks.
- i. Discuss proposed work for summer 2009 at the approved professional contract rate or support staff hourly rate.
- j. Discuss Summer Hours for Support Staff - **John Thomas**, In-School Suspension Monitor at the JSHS, to take ID Photos for new students and staff in preparation for the 2009-10 school year, at his approved hourly rate, for an amount not to exceed 18 hours.
- k. Discuss Additional Hours for Support Staff to attend conferences in order to comply with PDE mandated requirements:
 - 1. **Bernadette Lis**, Autism 101 Academy August 18, 2009, at her approved hourly rate, not to exceed a maximum of 6 hours.
 - 2. **Molly Mantione**, Autism 101 Academy August 18, 2009, at her approved hourly rate, not to exceed 6 hours.
 - 3. **Mary Thacker**, Autism 101 Academy August 18, 2009, at her approved hourly rate, not to exceed a maximum of 6 hours.
 - 4. **Jessica Hole**, Behavior Academy August 12-13, 2009, at her approved hourly rate, not to exceed a maximum of 12 hours.
 - 5. **Stacey Riegel**, Behavior Academy August 12-13, 2009, at her approved hourly rate, not to exceed a maximum of 12 hours.
- l. Discuss additions to the District Volunteer List
- m. Discuss additions/deletions to the District Substitute List

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n. Discuss Superintendent Search

II. Policy Items

a. Discuss Second Reading of the following revised policy:
108 Adoption of Textbooks

b. Discuss First Reading of the following new/revised policies:

Child Find (new)
113.2 Behavior Support
325 Dress and Grooming
339 Uncompensated Leave
405 Employment of Substitute Professional Employees
409 Assignment and Transfer
411 Furloughs
425 Dress and Grooming
439 Uncompensated Leave
501 Creating a Position
505 Employment of Substitute and Short-Term Employees
525 Dress and Grooming
539 Uncompensated Leave
815 Acceptable Use of Technology Resources/Facilities and Internet
by Staff, Students, and Community Members

c. Discuss policy and procedures for Policy 707 Use of School Facilities.

PUBLIC COMMENT ON AGENDA ITEMS

NEXT PERSONNEL/POLICY COMMITTEE MEETING DATE: MONDAY, JUNE 8, 2009.